TIER	RANGE	TITLE	STE	STEP (Annual)				
			A	В	С	D	E	F
01T5	01	NAIC CLASSIFIED COORDINATOR	\$85,672.00	\$89,956.00	\$94,453.00	\$99,176.00	\$104,135.00	\$109,341.00
		SUPPORT SERVICES COORDINATOR	\$85,672.00	\$89,956.00	\$94,453.00	\$99,176.00	\$104,135.00	\$109,341.00
	02	AUDITOR	\$91,670.00	\$96,253.00	\$101,066.00	\$106,118.00	\$111,424.00	\$116,995.00
	•	ELOP SITE COORDINATOR	\$91,670.00	\$96,253.00	\$101,066.00	\$106,118.00	\$111,424.00	\$116,995.00
		ENERGY EDUCATION SPECIALIST	\$91,670.00	\$96,253.00	\$101,066.00	\$106,118.00	\$111,424.00	\$116,995.00
		PROGRAM COORDINATOR SES	\$91,670.00	\$96,253.00	\$101,066.00	\$106,118.00	\$111,424.00	\$116,995.00
	03	AFTER SCHOOL PRGRM COORDINATOR	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
		COORD ADMISSION & FAM SRVS-ECE	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
		COORD ADMISSIONS & FAMILY SRVS	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
		COORDINATOR HR OPERATIONS	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
		COORDINATOR LABOR RELATIONS	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
		DISABILITY COORDINATOR	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
		DISABILITY MGT COORDINATOR	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
		MENTOR & COMMUNTY SERV COOR	\$98,086.00	\$102,990.00	\$108,140.00	\$113,546.00	\$119,223.00	\$125,185.00
01T6	01	CONSTRUCTION PROJECT MANAGER	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		COORD SCHLBASEMENTHLTH SRVCS	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		COORD STATE & FEDERAL PROGRAMS	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		CUSTODIAL OPERATIONS MANAGER	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		ELOP DISTRICT COORDINATOR	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		EMRGNCY SRVS/SCHLSFTY PRO COOR	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		GRANT DEVLP & COMPLIANCE SPEC	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		NUTRITION SVS BUSINESS MANAGER	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		NUTRITION SVS OPERATION MNGR	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		PROG COORD INTEGRATED COMM RES	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		PURCHASING MANAGER	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		REPRO MAIL ROOM MANAGER	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00

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TIER	RANGE	TITLE STEP (Annual)						
			Α	В	С	D	E	F
01T6	01	RISK MANAGER	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
		TRANSPORATION MANAGER	\$107,893.00	\$113,289.00	\$118,953.00	\$124,901.00	\$131,146.00	\$137,703.00
	02	ACCOUNTING MANAGER	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		BUDGET MANAGER	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		INTERIM BUDGET MANAGER	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		MANAGER BUILDING DIVISION	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		MANAGER MECHANICAL DIVISION	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		OPERATIONS MANAGER	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		PAYROLL OPERATIONS MANAGER	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		PRGRM MGR - TCHR INST & SS PRGR	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		SERGEANT	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
		TECHNOLOGY MANAGER	\$115,447.00	\$121,219.00	\$127,279.00	\$133,644.00	\$140,326.00	\$147,343.00
	03	ADMINISTRATOR OF EXPANDED LEA	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
		ADMINISTRATOR CWA	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
		ADMINISTRATOR STATE/FEDERAL PG	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
		FACILITY PLANNER	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
		INTERIM LIEUTENANT	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
		LIEUTENANT	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
		SOCIAL & EMOTIONAL WELLNESS CO	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
		SR MGR MAINTENANCE & OPERATION	\$123,528.00	\$129,704.00	\$136,189.00	\$143,000.00	\$150,150.00	\$157,657.00
01T7	01	CAPTAIN	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIR COMM RELATIONS/BUSINESS DE	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIR MARKETING & COMMUNICATION	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIR OF EMERG PREPAREDNESS & RE	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIRECTOR FAMILY RESOURCE CNTR	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIRECTOR FOOD SERVICES	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00

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TIER	RANGE	TITLE		STEP (Annual)				
			A	В	С	D	E	F
01T7	01	DIRECTOR OF BUSINESS SERVICES	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIRECTOR OF CONSTITUENT SRVS	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIRECTOR RISK MGMT & INSURANCE	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
		DIRECTOR TRANSPORTATION	\$145,393.00	\$152,662.00	\$160,296.00	\$168,310.00	\$176,725.00	\$185,562.00
	02	CHIEF TECHNOLOGY OFFICER	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIR FACILITIES/TRANSPORTATION	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIR LABOR RELATIONS	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIRECTOR - HUMAN RESOURCES	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIRECTOR - LCAP & S&F PROGRAMS	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIRECTOR CLASSIFIED PERSONNEL	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIRECTOR FACILITIES & PLANNING	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIRECTOR FISCAL SERVICES	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIRECTOR OF EXPANDED LEARNING	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		DIRECTOR RESRCH ACCOUNTABILITY	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
		TECHNOLOGY DIRECTOR	\$155,569.00	\$163,349.00	\$171,516.00	\$180,091.00	\$189,096.00	\$198,551.00
	03		\$156,311.00	\$164,733.00	\$173,152.00	\$181,570.00	\$189,993.00	\$199,493.00
	04	EXEC DIR HUMAN CAPITAL DEVELP	\$171,127.00	\$179,684.00	\$188,668.00	\$198,101.00	\$208,005.00	\$218,406.00
		EXEC DIRECTOR BUSINESS SRVCS	\$171,127.00	\$179,684.00	\$188,668.00	\$198,101.00	\$208,005.00	\$218,406.00
		EXEC DIRECTOR TECH & INNOVATIO	\$171,127.00	\$179,684.00	\$188,668.00	\$198,101.00	\$208,005.00	\$218,406.00
01T8	01	ASSIST SUPT HR	\$188,240.00	\$197,652.00	\$207,535.00	\$217,911.00	\$228,806.00	\$240,247.00
		CHIEF OF POLICE	\$188,240.00	\$197,652.00	\$207,535.00	\$217,911.00	\$228,806.00	\$240,247.00
	02	ASSOC SUPT OF BUS & OPS	\$201,416.00	\$211,488.00	\$222,062.00	\$233,165.00	\$244,823.00	\$257,064.00
		CHIEF BUSINESS OFFICIAL	\$201,416.00	\$211,488.00	\$222,062.00	\$233,165.00	\$244,823.00	\$257,064.00
		INTERIM CHIEF BUSINESS OFFICIA	\$201,416.00	\$211,488.00	\$222,062.00	\$233,165.00	\$244,823.00	\$257,064.00

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DEGREE INCREMENTS: (Annual)

Bachelor's Degree \$1,469.23 Master's Degree \$3,245.73 Doctorate's Degree \$6,491.47

ANNUAL LONGEVITY INCREMENTS

R/	ANGE			Years (Annual)		
		5	10	15	20	25
01T5	01	\$1,285.08	\$2,141.80	\$4,283.60	\$6,425.40	\$8,567.20
	02	\$1,375.05	\$2,291.75	\$4,583.50	\$6,875.25	\$9,167.00
	03	\$1,471.29	\$2,452.15	\$4,904.30	\$7,356.45	\$9,808.60
01T6	01	\$1,618.40	\$2,697.33	\$5,394.65	\$8,091.98	\$10,789.30
	02	\$1,731.71	\$2,886.18	\$5,772.35	\$8,658.53	\$11,544.70
	03	\$1,852.92	\$3,088.20	\$6,176.40	\$9,264.60	\$12,352.80
01T7	01	\$2,180.90	\$3,634.83	\$7,269.65	\$10,904.48	\$14,539.30
	02	\$2,333.54	\$3,889.23	\$7,778.45	\$11,667.68	\$15,556.90
	03	\$2,344.67	\$3,907.78	\$7,815.55	\$11,723.33	\$15,631.10
	04	\$2,566.91	\$4,278.18	\$8,556.35	\$12,834.53	\$17,112.70
01T8	01	\$2,823.60	\$4,706.00	\$9,412.00	\$14,118.00	\$18,824.00
	02	\$3,021.24	\$5,035.40	\$10,070.80	\$15,106.20	\$20,141.60

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